

Kim Ellington, SPHR – Secretary

Kim is currently the Senior Vice President & Director of Human Resources at First Merchants Corporation. Kim has 25 years of human resources experience. A few highlights from Kim's career include freezing two DB plans, merging seven 401k plans, overhauling the surviving 401k plan, development and rollout of a new job evaluation structure, twelve rounds of merger and acquisition due diligence planning and integration, development of balanced scorecard metrics, and creation of a training center.

Kim received her bachelor's degree in general studies and her master's degree in executive leadership development from Ball State University.

Kim holds the Senior Professional in Human Resources (SPHR) certification. She is on the Board of Directors, First Merchants Trust Company, National Association, is a member of SHRM, WorldatWork and NASPP (the National Association of Stock Plan Professionals), is a current member and past president of the East Central Indiana HR Association and is an Advisory Board Member for the College of Business at Ball State University.